

Company Registration No. 08133686 (England and Wales)

**BROUGHTON JEWISH CASSEL FOX**  
**(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNORS' REPORT AND AUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

# BROUGHTON JEWISH CASSEL FOX

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# BROUGHTON JEWISH CASSEL FOX

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Governors

D Black  
S Fulda  
J Goldblatt  
L Seitler  
A Ellituv  
R Feldman (Resigned 2 March 2016)  
J Kasmir  
Y Pearlman  
E Pine  
J Rose  
N Nadav  
A Addleman  
F Rose (Resigned 2 March 2016)  
D Bondt (Appointed 9 November 2015)  
N Taylor (Appointed 1 July 2016)  
J Simons (Appointed 4 July 2016)  
E Hasleton  
C Davies

### Members

- Accounting officer M Eastwood

### Senior management team

- Principal Y Pearlman  
- Headteacher M Eastwood  
- Deputy Headteacher R Caplan  
- Assistant Headteacher N Taylor

**Company secretary** D Cohen

**Company registration number** 08133686 (England and Wales)

**Principal address** Legh Road  
SALFORD  
M7 4RT

**Independent auditor** Lopian Gross Barnett & Co  
6th Floor  
Cardinal House  
20 St Mary's Parsonage  
Manchester  
M3 2LG

# **BROUGHTON JEWISH CASSEL FOX**

## **GOVERNORS' REPORT**

### ***FOR THE YEAR ENDED 31 AUGUST 2016***

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The governors present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

#### **Structure, governance and management**

##### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors are the trustees of Broughton Jewish Cassel Fox and are also the directors of the charitable company for the purposes of company law. Details of the governors who served during the year are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Governors' indemnities

In accordance with normal commercial practice, the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover of up to £2,000,000 being the amount payable in total in any one period of insurance.

##### Method of recruitment and appointment or election of governors

Foundation Governors are appointed by the Trustees, normally for a term of 4 years. In addition there is a Community Governor, Parent Governors and Staff Governors. Parent Governors are elected by parents and Staff Governors are elected by the members of staff.

The Articles of Association require the trust board members to appoint a minimum of 3 Governors to be responsible for the statutory and constitutional affairs of the charitable company and the management of the Academy. The Articles of Association contain provisions for the appointment of additional Governors including Staff Governors and Parent Governors. There is no maximum number of Governors.

The Governing Body now comprises of 16 Governors, including 3 Staff Governors and 2 Parent Governors.

The Principal is an ex-officio governor.

##### Policies and procedures adopted for the induction and training of governors

New Governors have induction training and support available to them, via the Clerk to the Governing Body and through training courses provided by suitable professional organisations.

# **BROUGHTON JEWISH CASSEL FOX**

## **GOVERNORS' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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#### Organisational structure

The Governing Body is responsible for the efficient running of the school and efficient delivery of education. The day to day management of the school is delegated to the Head Teacher, the Principal, and Senior Management Team. The Principle Accounting Officer is the Head Teacher, but the Chair of the Governors and the Finance Governor operate an additional layer of supervision over the school finances.

The Governors set and review school policies, set the academic targets, set the budget, monitor academic and financial performance etc and are largely involved in supervising and monitoring the management of the school.

The Governors have sub-committees responsible for specific areas (Admissions, Staffing, Finance, Health & Safety, Safeguarding, Curriculum, Disciplinary, Pupil Disciplinary, etc). Each sub-committee has its own terms of reference and the Governors review the remit of the sub groups and the frequency of meetings. The Finance Committee meet at least once per term and the other committees meet as required.

All Governors receive weekly newsletters and are kept up to date by regular e-mail. Many Governors help in school on a regular basis, often attending events. All Governors have access to all policies, procedures, minutes, accounts, budgets and plans that they need to discharge their governing body duties.

#### Arrangements for setting pay and remuneration of key management personnel

The Chair and the Vice Chair have regular and frequent performance meetings where the Senior Leadership are appraised against agreed set targets. There is also input from outside Consultants in this regard. The results of these appraisals are used to assess the level of remuneration in the forthcoming year.

#### Related parties and other connected charities and organisations

There are no related parties, which either control or significantly influence the decisions or operations of Broughton Jewish Cassel Fox. There are no sponsors.

The Academy works closely with parents and other stakeholders to further the principal activities of the academy.

### **Objectives and activities**

#### Objects and aims

The principal object and activity of the Charitable Company is the operation of Broughton Jewish Cassel Fox Primary School.

In accordance with the Articles of Association, the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting pupils to the Academy and that the curriculum should comply with the substance of the National Curriculum.

The main objectives of the Academy are:

**Academic** - The School aims to achieve the highest academic standards and ensure that every pupil realises their full potential.

**Welfare** - The school has a warm and caring approach and aims to ensure the well-being and happiness of every child.

**Religious** - The school promotes the values, standards and discipline of the faith. It provides a strong Jewish education which imbues children with the knowledge of, and pride in, their heritage and identity.

# BROUGHTON JEWISH CASSEL FOX

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

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#### Objectives, strategies and activities

The objectives of the school are to provide the highest quality of education for each and every child, whilst maintaining the warm and welcoming atmosphere of the school and enhancing the pupils' knowledge of, and pride in, their faith and tradition.

#### Public benefit

The governors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

### Strategic report

#### Achievements and performance

The Academy continues to achieve forecast numbers of pupils. Total numbers on roll in the period ended 31 August 2016 numbered 470. Reception, Year 1 and Year 2 continue to be 3 form entry with continued growth expected in future years. The school is working with the authority in planning for this change.

#### 2016 KS2 SATs

The table below shows the KS2 Results for the academic year 2015-2016.

	MATHS	READING	WRITING	SPAG	COMBINED
YEAR 2 AGE RELATED	90%	97%	87%	N/A	87%
YEAR 6 AGE RELATED	88%	95%	98%	95%	88%
YEAR GREATER DEPTH	30%	35%	60%	35%	19%

The results were the second best within the Salford Local Education Authority and represented third place amongst the other Jewish primary schools within the Country.

#### Key performance indicators

The Academy is committed to observing the importance of performance indicators, to ensure that it continues to strive for both educational and financial excellence.

In 2015/6 the Academy still had a 'overall requiring improvement' status following the Inspection in 2014. However constant improvements were being made, which resulted in a 'Good' award issued in September 2016 (see next paragraph). The year has continued to see considerable investment in fixed assets to improve education and an increase in continuous professional development for personnel.

#### Post Balance Sheet Event – ' Good' Ofsted inspection September 2016

An Ofsted inspection was held in September 2016 and was released for publication on the 1st November 2016. The Overall effectiveness was found to be 'Good', This included the 'Good' recognition in all the key areas, namely 1, Effectiveness of leadership, 2, Quality of teaching, learning and assessment, 3, Personal development, behaviour and welfare, 4, Outcomes for pupils and 5, Early years provision.

Year 6 has become a three form entry in a bid to improve results even further.

# **BROUGHTON JEWISH CASSEL FOX**

## **GOVERNORS' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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#### Going concern

After making appropriate enquiries, the board of governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of governors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial review**

The Academy's financial objectives are:

- To set and operate within an agreed and balanced budget.
- Applying at all times, best value principles in all purchases.
- Monitoring and evaluating the value for money of all staff.
- To prevent all areas of wastage.

These objectives were achieved in the period ending 31st August 2016.

Most of the Academy's income is obtained from the EFA in the form of recurring grants, the use of which is restricted to particular purposes. The grants received from the EFA during the period ending 31st August 2016 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for fixed assets. In accordance with the charities Statement of Recommended Practice, "Accounting and Reporting by Charities," (SORP 2005) such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31st August 2016, total incoming resources were £1,906,264 and resources expended was £1,984,206. The excess of expenditure over income for the period was £77,942.

In the Academies accounts direction 2014 to 2015 (SORP 2005), the EFA amended their guidance in relation to accounting for buildings. This guidance noted that Academies that convert from former voluntary aided schools such as the Broughton Jewish Cassel Fox, and continue to occupy the site occupied by the predecessor school, often have different occupancy arrangements to other schools. In this case the freehold land and buildings are owned independent from the Academy, in this case the Broughton Jewish Primary School. The EFA's view is that taking all considerations into account it is likely that most academies such as the Broughton Jewish Cassel Fox will conclude that the asset should be recognised on their balance sheet and this policy has been adopted.

Based on the recent views of the EFA the land and buildings are shown in the accounts based on the valuation information provided by JMC Chartered Surveyors & Property Consultants in May 2014, less depreciation that would have been incurred to date.

At 31st August 2016 the net book value of fixed assets were £3,731,471 and movements in tangible fixed assets are shown in note 11 to the financial statements. The assets were used exclusively for providing education and associated support services to pupils.

The Academy held fund balances at 31st August 2016 of £3,287,775. This comprised deficit unrestricted general losses of £18,885 plus restricted fixed asset funds of £3,745,660, less the pension scheme deficit of £439,000. The deficit is largely due to increased spending in order to raise the educational standards within the School. This is being monitored more carefully in 2016/17 in a bid to reduce the deficit.

#### Reserves policy

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Academy's aim is to achieve prudent levels of reserves.

# **BROUGHTON JEWISH CASSEL FOX**

## **GOVERNORS' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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#### Investment policy and powers

Currently the academy does not have any investments due to the need to ensure cash balances for the day to day expenditure of the academy. In future periods the governors will look at the level of cash to see whether they merit investments.

#### Principal risks and uncertainties

The Governors have assessed the major risks to which the Academy is exposed, in particular, those relating to the operational areas of the site and facilities and of teaching and the finances. The Governors have implemented a system to assess the risks the school faces, especially in the operational areas which include teaching and health and safety and in relation to the control of finance. The Governors have introduced systems, including operational procedures and internal financial controls in order to minimise risk, Where significant financial risk still remains, they have ensured that they have adequate insurance cover.

#### **1. Government Funding**

The Academy has considerable reliance on continued Government funding through the EFA. In 2015/2016, 92% of the Academy's revenue was ultimately public, and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or in the same terms.

This risk is mitigated in a number of ways:

- Funding is derived from a number of direct and indirect contractual arrangements;
- By ensuring that the Academy is rigorous in delivering high quality education and training;
- Considerable focus and investment is placed on maintaining and managing key relationships with the EFA.

#### **2. Maintain adequate funding of pensions liabilities**

The financial statements report the share of the pension scheme deficit on the Academy's balance sheet in line with the requirements of Financial Reporting Standard (FRS102). This deficit relates to non-teaching staff who are members of Greater Manchester Pension Fund. At 31st August 2016 the deficit amounted to £439,000.

The pension scheme liability is an on-going liability which is not expected to materialise until the retirement of the employees in the scheme. The Academy will make contributions to the scheme on behalf of its employees. These contributions are determined by the scheme's Actuaries and are designed to eliminate the deficit over the estimated future working lives of the employees in the scheme.

The Academy has undertaken work during the period to develop and embed the system of internal control, including financial, operational and risk management which is designed to protect the Academy's assets and reputation.

We monitor our risks regularly in order to identify key risks, assess the likelihood of these risks occurring and their potential impact on the Academy and the proposed actions to be taken to reduce and mitigate the risks.

Outlined below is a description of the principal risk factors which may affect the Academy. Not all factors are within the Academy's control. Other factors besides those listed below may also adversely affect the Academy.

#### **Plans for future periods**

The Academy will continue to strive to achieve the highest academic standards, ensuring that every pupil realises their full potential. It will also maintain its efforts to ensure the well-being and happiness of each and every child. There is also a plan to grow towards three form entry throughout the school as the school numbers increase.



# BROUGHTON JEWISH CASSEL FOX

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2016**

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### **Auditor**

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Lopian Gross Barnett & Co be reappointed as auditor of the charitable company will be put to the members.

The governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company directors, on 24/12/16..... and signed on its behalf by:



.....  
J Goldblatt

# BROUGHTON JEWISH CASSEL FOX

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2016**

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### Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that Broughton Jewish Cassel Fox has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of governors has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Broughton Jewish Cassel Fox and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of governors has formally met 3 times during the year. Attendance during the year at meetings of the board of governors was as follows:

<b>Governors</b>	<b>Meetings attended</b>	<b>Out of possible</b>
D Black	3	3
S Fulda	1	3
J Goldblatt	3	3
L Seidler	2	3
A Ellituv	1	3
R Feldman (Resigned 2 March 2016)	2	2
J Kasimir	3	3
Y Pearlman	3	3
E Pine	3	3
J Rose	3	3
N Nadav	2	3
A Addleman	3	3
F Rose (Resigned 2 March 2016)	2	2
D Bondt (Appointed 9 November 2015)	3	3
N Taylor (Appointed 1 July 2016)	1	1
J Simons (Appointed 4 July 2016)	1	1
E Hasleton	3	3
C Davies	3	3

There has been no key changes in the composition of the board of trustees.

The trust has not carried out a governance review during the year. A date for both the self evaluation and a external review of governance is to be discussed at the next governors meeting.

### Review of value for money

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

# **BROUGHTON JEWISH CASSEL FOX**

## **GOVERNANCE STATEMENT (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

1. Maintaining tight control over expenditure, By making careful consideration of the costs of purchases and their value for money consideration, Evaluating purchase usage and using this knowledge for future purchases, Using Government Preferred Procurement channels (e.g. YPO, RPA Insurance) where possible. The Academy prides itself on using funds effectively.
2. Efficient use of staff. The Academy had a staff restructuring in a bid to reduce salaries and increase efficiencies. The full extent of this restructuring was seen this year.
3. Continuing to prioritise resources to teaching as opposed to administration.
4. Increasing photocopying costs were managed during the year with increased monitoring and limiting of usage.
5. Towards the year end the cleaning budget was assessed with a new lower contract agreed. The full benefit will be seen in 2016/17.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Broughton Jewish Cassel Fox for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and accounts.

#### **Capacity to handle risk**

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of governors.

#### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of governors;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

# BROUGHTON JEWISH CASSEL FOX

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2016**

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### **Review of effectiveness**

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process ;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of governors on .....22/12/16..... and signed on its behalf by:



J Goldblatt

# BROUGHTON JEWISH CASSEL FOX

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

*FOR THE YEAR ENDED 31 AUGUST 2016*

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As accounting officer of Broughton Jewish Cassel Fox I have considered my responsibility to notify the academy trust board of governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust's board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and EFA.



M Eastwood  
**Accounting Officer**

30/12/2016

# BROUGHTON JEWISH CASSEL FOX

## STATEMENT OF GOVERNORS' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2016**

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The governors (who act as trustees for Broughton Jewish Cassel Fox and are also the directors of Broughton Jewish Cassel Fox for the purposes of company law) are responsible for preparing the Governors' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the board of governors on 22/11/16 and signed on its behalf by:



J Goldblatt

# **BROUGHTON JEWISH CASSEL FOX**

## **INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF BROUGHTON JEWISH CASSEL FOX**

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We have audited the accounts of Broughton Jewish Cassel Fox for the year ended 31 August 2016 set out on pages 17 to 36. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of governors and auditors**

As explained more fully in the Governors' Responsibilities Statement set out on page 12, the governors, who are also the directors of Broughton Jewish Cassel Fox for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the accounts**

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Governors' Report including the incorporated strategic report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on accounts**

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Governors' Report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts.

# BROUGHTON JEWISH CASSEL FOX

## INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF BROUGHTON JEWISH CASSEL FOX (CONTINUED)

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### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

*S. A. Kahan*

**Mr Alex Kahan (Senior Statutory Auditor)**  
for and on behalf of Lopian Gross Barnett & Co

### Chartered Accountants

#### Statutory Auditor

6th Floor  
Cardinal House  
20 St Mary's Parsonage  
Manchester  
M3 2LG

Dated: *22/12/2016*



# **BROUGHTON JEWISH CASSEL FOX**

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BROUGHTON JEWISH CASSEL FOX AND THE EDUCATION FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 18 October 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Broughton Jewish Cassel Fox during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Broughton Jewish Cassel Fox and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Broughton Jewish Cassel Fox and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Broughton Jewish Cassel Fox and EFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Broughton Jewish Cassel Fox's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Broughton Jewish Cassel Fox's funding agreement with the Secretary of State for Education dated 1 August 2012 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# BROUGHTON JEWISH CASSEL FOX

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BROUGHTON JEWISH CASSEL FOX AND THE EDUCATION FUNDING AGENCY (CONTINUED)

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### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Mr Alex Kahan  
**Reporting Accountant**  
Lopian Gross Barnett & Co

Dated: 22/12/2016

# BROUGHTON JEWISH CASSEL FOX

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	Unrestricted Funds £	Restricted funds: General    Fixed asset £            £		Total 2016 £	Total 2015 £
<b>Income and endowments from:</b>						
Donations and capital grants	2	9,120	93,646	14,189	116,955	274,695
Charitable activities:						
- Funding for educational operations	3	-	1,749,886	-	1,749,886	1,539,431
Other trading activities	4	39,121	-	-	39,121	26,797
Investments	5	302	-	-	302	154
<b>Total income and endowments</b>		<b>48,543</b>	<b>1,843,532</b>	<b>14,189</b>	<b>1,906,264</b>	<b>1,841,077</b>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	7	-	1,854,265	129,941	1,984,206	1,907,679
<b>Total expenditure</b>	<b>6</b>	<b>-</b>	<b>1,854,265</b>	<b>129,941</b>	<b>1,984,206</b>	<b>1,907,679</b>
<b>Net income/(expenditure)</b>		<b>48,543</b>	<b>(10,733)</b>	<b>(115,752)</b>	<b>(77,942)</b>	<b>(66,602)</b>
Transfers between funds		(79,403)	(21,267)	100,670	-	-
<b>Other recognised gains and losses</b>						
Actuarial gains/(losses) on defined benefit pension schemes	17	-	(177,000)	-	(177,000)	(15,000)
<b>Net movement in funds</b>		<b>(30,860)</b>	<b>(209,000)</b>	<b>(15,082)</b>	<b>(254,942)</b>	<b>(81,602)</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		11,975	(230,000)	3,760,742	3,542,717	3,624,319
Total funds carried forward		(18,885)	(439,000)	3,745,660	3,287,775	3,542,717

# BROUGHTON JEWISH CASSEL FOX

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

Comparative year information Year ended 31 August 2015	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2015 £
<b>Income and endowments from:</b>					
Donations and capital grants	2	5,490	252,279	16,926	274,695
Charitable activities:					
- Funding for educational operations	3	-	1,539,431	-	1,539,431
Other trading activities	4	26,797	-	-	26,797
Investments	5	154	-	-	154
<b>Total income and endowments</b>		<u>32,441</u>	<u>1,791,710</u>	<u>16,926</u>	<u>1,841,077</u>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	7	-	1,795,681	111,998	1,907,679
<b>Total expenditure</b>	6	<u>-</u>	<u>1,795,681</u>	<u>111,998</u>	<u>1,907,679</u>
<b>Net income/(expenditure)</b>		32,441	(3,971)	(95,072)	(66,602)
Transfers between funds		(111,892)	(28,029)	139,921	-
<b>Other recognised gains and losses</b>					
Actuarial gains/(losses) on defined benefit pension schemes	17	-	(15,000)	-	(15,000)
<b>Net movement in funds</b>		<u>(79,451)</u>	<u>(47,000)</u>	<u>44,849</u>	<u>(81,602)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		91,426	(183,000)	3,715,893	3,624,319
Total funds carried forward		<u>11,975</u>	<u>(230,000)</u>	<u>3,760,742</u>	<u>3,542,717</u>

# BROUGHTON JEWISH CASSEL FOX

## BALANCE SHEET

AS AT 31 AUGUST 2016

	Notes	2016		2015	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11		3,731,471		3,760,742
<b>Current assets</b>					
Debtors	12	49,509		36,918	
Cash at bank and in hand		94,129		206,891	
			<u>143,638</u>		<u>243,809</u>
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	13	(148,334)		(231,834)	
<b>Net current assets</b>			<u>(4,696)</u>		<u>11,975</u>
<b>Net assets excluding pension liability</b>			<u>3,726,775</u>		<u>3,772,717</u>
Defined benefit pension liability	17		(439,000)		(230,000)
<b>Net assets</b>			<u><u>3,287,775</u></u>		<u><u>3,542,717</u></u>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	15				
- Fixed asset funds			3,745,660		3,760,742
- Pension reserve			(439,000)		(230,000)
<b>Total restricted funds</b>			<u>3,306,660</u>		<u>3,530,742</u>
<b>Unrestricted income funds</b>	15		<u>(18,885)</u>		<u>11,975</u>
<b>Total funds</b>			<u><u>3,287,775</u></u>		<u><u>3,542,717</u></u>

The accounts set out on pages 17 to 36 were approved by the board of governors and authorised for issue on ...22/12/16,..... and are signed on its behalf by:



J Goldblatt

Company Number 08133686

# BROUGHTON JEWISH CASSEL FOX

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2016

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	Notes	2016 £	£	2015 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by (used in) operating activities	18		(26,583)		167,829
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		302		154	
Capital funding from sponsors and others		14,189		16,926	
Payments to acquire tangible fixed assets		(100,670)		(156,847)	
			(86,179)		(139,767)
<b>Change in cash and cash equivalents in the reporting period</b>			(112,762)		28,062
Cash and cash equivalents at 1 September 2015			206,891		178,829
<b>Cash and cash equivalents at 31 August 2016</b>			94,129		206,891

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# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2016

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#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Broughton Jewish Cassel Fox meets the definition of a public benefit entity under FRS 102.

These accounts for the year ended 31 August 2016 are the first accounts of Broughton Jewish Cassel Fox prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 September 2014. The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

##### 1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

###### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 1 Accounting policies

(Continued)

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

##### Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, governors' meetings and reimbursed expenses.

#### 1.5 Tangible fixed assets and depreciation

Assets which have a useful life of three years or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	2% Straight Line
Property improvements	10%/20% Straight Line
Computer equipment	20%/33% Straight Line
Fixtures, fittings & equipment	20%/33% Straight Line



# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

---

#### 1 Accounting policies

(Continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.9 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 17, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 1 Accounting policies

(Continued)

##### 1.10 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Education Funding Agency.

##### 1.11 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

###### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 17, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Capital grants	-	8,464	8,464	16,926
Other donations	9,120	99,371	108,491	257,769
	<u>9,120</u>	<u>107,835</u>	<u>116,955</u>	<u>274,695</u>

In 2015, of the total income from donations and capital grants, £5,490 was to unrestricted funds and £269,205 was to restricted funds.

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 3 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
<b>DfE / EFA grants</b>				
General annual grant (GAG)	-	1,219,000	1,219,000	1,300,764
Other DfE / EFA grants	-	306,455	306,455	87,041
	-	1,525,455	1,525,455	1,387,805
<b>Other government grants</b>				
Local authority grants	-	224,431	224,431	151,626
<b>Total funding</b>	-	1,749,886	1,749,886	1,539,431

In 2015, of the total income from charitable activities, £Nil was to unrestricted funds and £1,539,431 was to restricted funds.

#### 4 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Catering income	2,413	-	2,413	2,407
Other income	36,708	-	36,708	24,390
	39,121	-	39,121	26,797

#### 5 Investment income

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Other investment income	302	-	302	154

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

6 Expenditure	Staff costs £	Premises & equipment £	Other costs £	Total 2016 £	Total 2015 £
<b>Academy's educational operations</b>					
- Direct costs	1,092,418	-	130,888	1,223,306	1,183,545
- Allocated support costs	371,534	158,780	230,586	760,900	724,134
	<u>1,463,952</u>	<u>158,780</u>	<u>361,474</u>	<u>1,984,206</u>	<u>1,907,679</u>
<b>Total expenditure</b>	<u>1,463,952</u>	<u>158,780</u>	<u>361,474</u>	<u>1,984,206</u>	<u>1,907,679</u>

In 2015, of the total expenditure, £Nil was to unrestricted funds and £1,907,679 was to restricted funds.

Net income/(expenditure) for the year includes:	2016 £	2015 £
Fees payable to auditor for:		
- Audit	6,595	5,995
- Other services	1,250	750
- Teacher's Pension	450	450
- Annual accounts return review	650	650
Operating lease rentals	4,970	4,012
Depreciation of tangible fixed assets	129,941	111,998
	<u>133,856</u>	<u>128,855</u>

7 Charitable activities	2016 £	2015 £
<b>All from restricted funds:</b>		
Direct costs - educational operations	1,223,306	1,183,545
Support costs - educational operations	760,900	724,134
	<u>1,984,206</u>	<u>1,907,679</u>
	<u>1,984,206</u>	<u>1,907,679</u>
	<b>2016 £</b>	<b>2015 £</b>
<b>Analysis of support costs</b>		
Support staff costs	371,534	361,165
Depreciation and amortisation	129,941	111,998
Premises costs	195,089	157,292
Other support costs	55,403	84,927
Governance costs	8,933	8,752
	<u>760,900</u>	<u>724,134</u>
	<u>760,900</u>	<u>724,134</u>

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 8 Staff costs

	2016 £	2015 £
Wages and salaries	962,403	946,558
Social security costs	81,873	69,654
Operating costs of defined benefit pension schemes	166,200	158,755
Staff costs	1,210,476	1,174,967
Supply staff costs	22,734	24,247
Staff restructuring costs	8,738	-
Staff development and other staff costs	222,004	216,543
Total staff expenditure	1,463,952	1,415,757

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2016 Number	2015 Number
Teachers	32	28
Administration and support	8	13
Management	4	3
	44	44

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 Number	2015 Number
£60,001 - £70,000	1	-

Included in staff restructuring costs are redundancy payments totalling £8,738 (2015: £Nil). Individually, the payments were: £5,632 and £3,106.

#### Key management personnel

The key management personnel of the academy trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £290,316 [2015:£217,732].

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

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#### 9 Governors' and key management personnel remuneration and expenses

One or more of the governors has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as governors.

The value of governors' and key management personnel remuneration and other benefits was as follows:

C Davies :

Remuneration £35,000-£40,000 (2015: £35,000-£40,000)

Employer's pension contributions paid £5,000-£10,000 (2015 : £5,000-£10,000)

Y Pearlman :

Remuneration £55,000-£60,000 (2015: £50,000-£55,000)

Employer's pension contributions paid £5,000-£10,000 (2015 : £5,000-£10,000)

N Taylor :

Remuneration £40,000-£45,000 (2015: £Nil)

Employer's pension contributions paid £5,000- £10,000 (2015 : £Nil)

M Eastwood :

Remuneration £60,000-£65,000 (2015: £45,000-£50,000)

Employer's pension contributions paid £5,000- £10,000 (2015 : £5,000-£10,000)

R Caplan :

Remuneration £50,000-£55,000 (2015: £55,000-£60,000)

Employer's pension contributions paid £5,000- £10,000 (2015 : £5,000-£10,000)

#### 10 Governors and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2016 was £10,625 (2015: £22,962).

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

11 Tangible fixed assets	Land and buildings	Property improvements	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£	£
<b>Cost</b>					
At 1 September 2015	3,764,600	25,133	60,055	196,127	4,045,915
Additions	-	22,272	14,357	64,041	100,670
At 31 August 2016	3,764,600	47,405	74,412	260,168	4,146,585
<b>Depreciation</b>					
At 1 September 2015	225,876	209	10,524	48,564	285,173
Charge for the year	75,292	8,222	15,849	30,578	129,941
At 31 August 2016	301,168	8,431	26,373	79,142	415,114
<b>Net book value</b>					
At 31 August 2016	3,463,432	38,974	48,039	181,026	3,731,471
At 31 August 2015	3,538,724	24,924	49,531	147,563	3,760,742
<b>12 Debtors</b>				<b>2016</b>	<b>2015</b>
				£	£
Trade debtors				7,824	1,951
Other debtors				4,979	12,290
Prepayments and accrued income				36,706	22,677
				49,509	36,918
<b>13 Creditors: amounts falling due within one year</b>				<b>2016</b>	<b>2015</b>
				£	£
Trade creditors				85,711	120,567
Accruals and deferred income				62,623	111,267
				148,334	231,834

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

14	Deferred income		2016	2015		
			£	£		
	Deferred income is included within:					
	Creditors due within one year		46,187	80,482		
	Deferred income at 1 September 2015		80,482	77,109		
	Released from previous years		(37,736)	(42,049)		
	Amounts deferred in the year		3,441	45,422		
	<b>Deferred income at 31 August 2016</b>		<b>46,187</b>	<b>80,482</b>		
15	Funds					
		<b>Balance at 1</b>	<b>Incoming</b>	<b>Resources</b>	<b>Gains, losses</b>	<b>Balance at 31</b>
		<b>September</b>	<b>resources</b>	<b>expended</b>	<b>&amp; transfers</b>	<b>August 2016</b>
		<b>2015</b>				
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<b>Restricted general funds</b>					
	General Annual Grant	-	1,219,000	(1,291,178)	-	(72,178)
	Other DfE / EFA grants	-	306,455	(306,656)	-	(201)
	Other government grants	-	224,431	(224,431)	-	-
	Other restricted funds	-	93,646	-	(21,267)	72,379
	Funds excluding pensions	-	1,843,532	(1,822,265)	(21,267)	-
	Pension reserve	(230,000)	-	(32,000)	(177,000)	(439,000)
		(230,000)	1,843,532	(1,854,265)	(198,267)	(439,000)
	<b>Restricted fixed asset funds</b>					
	DfE / EFA capital grants	-	8,464	-	-	8,464
	Transfer of buildings	3,538,724	-	(75,292)	-	3,463,432
	Capital expenditure from GAG	222,018	-	(54,649)	100,670	268,039
	Donations	-	5,725	-	-	5,725
		3,760,742	14,189	(129,941)	100,670	3,745,660
	<b>Total restricted funds</b>	<b>3,530,742</b>	<b>1,857,721</b>	<b>(1,984,206)</b>	<b>(97,597)</b>	<b>3,306,660</b>
	<b>Unrestricted funds</b>					
	General funds	11,975	48,543	-	(79,403)	(18,885)
	<b>Total funds</b>	<b>3,542,717</b>	<b>1,906,264</b>	<b>(1,984,206)</b>	<b>(177,000)</b>	<b>3,287,775</b>



# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 15 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted fixed asset funds have been reclassified to correctly reflect the brought forward funds as capital expenditure from GAG.

Restricted General Funds are used specifically to provide educational resources for the pupils of the Academy.

Restricted Fixed Asset Funds provide for the installation, maintenance and repair of the Fixed Assets of the Academy.

Unrestricted Funds are those other Resources which may be used to further the objectives of the Academy.

Transfers between unrestricted general and restricted fixed asset funds have occurred for capital purchases.

The deficit on the pension reserve will be eliminated based on future contributions as advised by the schemes actuary.

Under the funding agreement with the Secretary of State, the Academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

#### 16 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2016 £
<b>Fund balances at 31 August 2016 are represented by:</b>				
Tangible fixed assets	-	-	3,731,471	3,731,471
Current assets	129,449	-	14,189	143,638
Creditors falling due within one year	(148,334)	-	-	(148,334)
Defined benefit pension liability	-	(439,000)	-	(439,000)
	<u>(18,885)</u>	<u>(439,000)</u>	<u>3,745,660</u>	<u>3,287,775</u>

#### 17 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside MBC, Administering Authority for Greater Manchester Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 17 Pensions and similar obligations

(Continued)

##### Teachers' Pension Scheme

###### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

###### Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £46,000 (2015: £53,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

##### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 19.1% for employers and 5.5-6.5% for employees.

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 17 Pensions and similar obligations

(Continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2016 £	2015 £
Employer's contributions	46,000	53,000
Employees' contributions	16,000	19,000
Total contributions	62,000	72,000

Principal actuarial assumptions	2016 %	2015 %
Rate of increases in salaries	3.4	3.8
Rate of increase for pensions in payment	2.1	2.6
Discount rate	2	3.7

#### Sensitivity analysis

Changes in assumptions at 31 August 2016:	Approximate % increase to Employer Liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	11%	140
1 year increase in member life expectancy	3%	38
0.5% increase in the Salary Increase Rate	3%	41
0.5% increase in the Pension Increase Rate	7%	95

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016 Years	2015 Years
Retiring today		
- Males	21.4	21.4
- Females	24	24
Retiring in 20 years		
- Males	24	24
- Females	26.6	26.6

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

17 Pensions and similar obligations	(Continued)	
The academy trust's share of the assets in the scheme	2016 Fair value £	2015 Fair value £
Equities	598,320	457,920
Debt instruments	141,270	114,480
Cash	41,550	25,440
Property	49,860	38,160
Total market value of assets	<u>831,000</u>	<u>636,000</u>
Actual return on scheme assets - gain/(loss)	<u>134,000</u>	<u>(14,000)</u>
<b>Amounts recognised in the statement of financial activities</b>	<b>2016 £</b>	<b>2015 £</b>
Current service cost (net of employee contributions)	<u>32,000</u>	<u>32,000</u>
<b>Changes in the present value of defined benefit obligations</b>		<b>2016 £</b>
Obligations at 1 September 2015		866,000
Current service cost		69,000
Interest cost		34,000
Employee contributions		16,000
Actuarial loss		286,000
Benefits paid		(1,000)
At 31 August 2016		<u>1,270,000</u>
<b>Changes in the fair value of the academy trust's share of scheme assets</b>		<b>2016 £</b>
Assets at 1 September 2015		636,000
Interest income		25,000
Return on plan assets (excluding amounts included in net interest):		
Actuarial gain		109,000
Employer contributions		46,000
Employee contributions		16,000
Benefits paid		(1,000)
At 31 August 2016		<u>831,000</u>

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

#### 18 Reconciliation of net expenditure to net cash flows from operating activities

	2016 £	2015 £
Net expenditure for the reporting period	(77,942)	(66,602)
Adjusted for:		
Capital grants from DfE/EFA and other capital income	(14,189)	(16,926)
Investment income	(302)	(154)
Defined benefit pension costs less contributions payable	32,000	32,000
Depreciation of tangible fixed assets	129,941	111,998
(Increase)/decrease in debtors	(12,591)	19,438
Increase/(decrease) in creditors	(83,500)	88,075
<b>Net cash used in operating activities</b>	<b>(26,583)</b>	<b>167,829</b>

#### 19 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Broughton Jewish Cassel Fox Primary School (Charity) previously managed the school. It has no trustees in common with the academy trust.

Broughton Jewish Cassel Fox Primary School (Charity) owns, via its legal title the building in which the Academy currently occupy and allows the Academy to operate from the site under a agreement. The building has been brought in the accounts at a valuation of £3,764,600. The building is being depreciated over 50 years.

The Academy receives income classified as voluntary donations from Broughton Jewish Cassel Fox Primary School (Charity) for shared costs, central services and utilities. The amount received during the year amounted to £99,371 (2015 : £252,279) and is recognised as restricted funds and restricted fixed asset funds. There was no balance outstanding at the year end.

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2016.

#### 20 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

# BROUGHTON JEWISH CASSEL FOX

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2016

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#### 21 First time adoption of FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below.

<b>RECONCILIATION OF TOTAL FUNDS</b>	<b>1 September 2014</b>	<b>31 August 2015</b>
	£	£
Total funds under previous UK GAAP	<u>3,624,319</u>	<u>3,542,717</u>
Total funds reported under FRS 102	<u>3,624,319</u>	<u>3,542,717</u>

<b>Reconciliation of net income</b>	<b>31 August 2015</b>
	£
Net income previously reported under UK GAAP	(56,602)
Change in recognition of LGPS interest cost	<u>(10,000)</u>
	<u>(66,602)</u>

Explanation of changes to previously reported funds and net income/expenditure:

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income/expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in income/expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to turn a credit of £3,000 to a debit of £7,000. These are calculated as being the difference between the sum of the Expected Return on Net Assets of £32,000 less Interest on Pension Liabilities £29,000 equating to a credit of £3,000 as previously reported compared to the Interest Income on plan assets of £22,000 less interest cost on the pension obligation of £29,000 equating to a debit of £7,000. The amounts recognised in 'other gains and losses' in the SOFA have also been amended by an equivalent amount resulting in no net change to the Movement in Funds and the Balance Sheet.